



Curriculum vitae Europass



Informații personale

Nume / Prenume **STEGĂROIU ION**

E-mail(uri) stegarioiuion@yahoo.com

Naționalitate(-tăți) romana

Locul de muncă vizat / Domeniul ocupațional

Universitatea Valahia din Târgoviște

Experiența profesională

Perioada **1.** 2000-prezent ; **2.** 2007 – prezent; **3.** 2016-2019; **4.** 2012-2016; **5.** 2008-2012; **6.** 2000-2008 ; **7.** 1996-2000; **8.** 1997-2000; **9.** 1993-1997; **10.** 1975-1993.

Funcția sau postul ocupat **1.** Profesor universitar doctor; **2.** Conducător de doctorat; **3.** Director Centru de Cercetare si Studii aplicative in management si marketing; **4.** Decan al Facultății de Științe Economice **5.** Prorector cu probleme de învățământ; **6.** Decan al Facultății de Științe Economice ; **7.** Prodecan al Facultății de Științe Economice; **8.** Conferențiar universitar doctor; **9.** Lector universitar doctor; **10.** Contabil șef uzină, Șef birou economist principal, economist.

Activități și responsabilități principale Cursuri și seminarii; administrație academică; coordonare de publicații științifice;elaborare cursuri și manuale universitare

Numele și adresa angajatorului **1-8** Universitatea Valahia din Târgoviște; **9.** Combinatul de Oțeluri Speciale Târgoviște

Tipul activității sau sectorul de activitate Didactică; cercetare științifică; administrație academică

Educație și formare

Perioada **1.** 2009; **2.** 2009; **3.** 2002; **4.** 1995; **5.** 1988-1989; **6.** 1993-1997; **7.** 1971-1975

Calificarea / diploma obținută **1.** Certificat de absolvire; **2.** Certificat de absolvire; **3.** Atestat; **4.** Certificat de absolvire; **5.** Diplomă de absolvire; **6.** Doctor în economie, domeniul Management; **7.** Licență în Management

Disciplinele principale studiate / competențe profesionale dobândite **1.** Program de perfecționare de formator; **2.** Program de perfecționare de manager proiect; **3.** Program Leonardo da Vinci; **4-5.** curs post-universitar; **6.** Management; **7.** Economie industrială

Numele și tipul instituției de învățământ / furnizorului de formare **1-2.** Ministerul Muncii, Familiei și Egalității de Șanse, Ministerul Educației Cercetării și Tineretului; **3.** Universite Littoral – Cote d’ Opale (Franța); **4.** Universitatea „Valahia” din Târgoviște; **5.** Academia de Studii Economice; **6.** Universitatea „Dunărea de Jos” Galați; **7.** Academia de Studii Economice, Facultatea de Economia Industriei, Construcțiilor și Transporturilor

Nivelul în clasificarea națională sau internațională **1-5.** Postuniversitar; **6.** Universitar; **7.** Doctoral

Aptitudini și competențe personale

Limba(i) maternă(e)

Precizați limba(ile) maternă(e) (dacă este cazul specificați a doua limbă maternă, vezi instrucțiunile)

Limba(i) străină(e) cunoscută(e)

Autoevaluare

Nivel european (*)

Engleză**Franceză**

Înțelegere		Vorbire				Scriere			
Ascultare		Citire		Participare la conversație		Discurs oral		Exprimare scrisă	
B1		B1		B1		B1		B1	
B1		B1		B1		B1		B1	

(*) Nivelul Cadrului European Comun de Referință Pentru Limbi Străine

Competențe și abilități sociale

Comunicare în contexte publice; competență didactică; competență administrativă

Competențe și aptitudini organizatorice

Spirit organizatoric dovedit în activitățile de administrare academică începând cu anul 1996

Competențe și aptitudini tehnice

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Competențe și aptitudini de utilizare a calculatorului

Microsoft Office; Internet

Competențe și aptitudini artistice

Muzică (folclor), literatură română din perioada interbelică

Alte competențe și aptitudini

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Permis(e) de conducere

Nu este cazul

LISTA DE LUCRĂRI ȘTIINȚIFICE

<p>Informații suplimentare</p>	<p>I. Teză de doctorat:</p> <p>1. „Restructurarea siderurgiei românești în condițiile economiei de piață”, Universitatea „Dunărea de Jos”, Galați, 1997.</p> <p>II. Recunoastere interna și internațională Cetățean de onoare al orașului Salonic, Grecia.-2011 ”Bonne renommée veit mieux que ceinture dorée” Said Boumendjel (Algerie), Ion Stegaroiu (Roumanie) et Jean- Francois Verne (Liban) sont á titre individuel, representants de pays dans lesquels notre culture est particulièrement présente malgré les difficultés du développement ou des crises violentes. Ils sont pour nous un modèle de travail à réaliser. Nous espérons qu’ils seront rejoints pas d’autres personnalités, y compris, car c’ est un des enjeux de notre démarche, hors de la zone fanchophone (Philippe Naszalyi Director <i>La Revue des Sciences de Gestion</i> nr. 229/2008)</p> <p>Membre al unor organizații științifice sau profesionale Internaționale:</p> <ol style="list-style-type: none"> 1. AIELF (Association Internationale des Economistes de Langue Francaise) din 1999. 2. CEDIMES (Centre d’Etudes du Developpment et des Mouvements Economiques et Sociaux) din 2001. 3. Academia Europeană de Management (EURAM) din 2010. 4. Europeen Management Asociation (EMA) din 2008 5. Comité Independent de Vieille Internationale stratégique (CIVIS) din 2009 6. Institut Catholique de Hautes Etude Commerciales (ICHEC), Bruxelles, Belgia din 2002 7. Hellenic Quality Assurance Agency (HQAA) din 2010 <p>Naționale</p> <ol style="list-style-type: none"> 1. Membru asociat al Academiei Oamenilor de Știință din România 2. Societatea Academică de Management din România (SAMRO) 3. Asociația Generală a Economiștilor din România (AGER) 4. Asociația Facultăților de Economie din România (AFER) 5. Academia Română, INCE – cercetător științific asociat I 6. ARACIS 2007- prezent 7. CNATDCU 2012-2016 <p>Coordonator:</p> <ol style="list-style-type: none"> 1. Colecția „Economica” a editurii „Bibliotheca”, Târgoviște, acreditată CNCSIS. 2. Colecția „Cartea de Management”, Editura Bibliotheca, Târgoviște, acreditată CNCSIS. 3. Colecția „Universitaria - Omagiu” a editurii Bibliotheca, Târgoviște, acreditată CNCSIS. 4. Redactor științific Editura ProUniversitaria. 5. Colecția „Valahian Journal of Economic Studies”, clasificată CNCSIS B+, ISSN 2067 - 9440. In plin proces de indexare De Gruiter 6. Annals of the University of Petroșani – Economics, clasificată CNCSIS B+, ISSN 1582 – 5949. 7. Membru în comitetul științific – Revue Internationale des économistes de Langue Francaise <p>Activități didactice</p> <ol style="list-style-type: none"> 1. Instituția: Universitatea Valahia din Târgoviște (începând cu anul 1993) 2. Universitatea Aurel Vlaicu Arad din anul 2014/2015 3. Université Panthéon – Assas, Paris II – 2001/2002, 2002/2003,2010/2011,2014/2015
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4. ICHEC Bruxelles, DESS en Management Interculturel
5. Université Côte d'Opale Dunkerque, 2001, 2003.
6. Universitatea Rijeka Croația, 2005
7. Academia de Studii Economice din Moldova, 2000
8. Université Val de Marne, Paris XII – 2002
9. Universitatea din Pitești, 2000-2002
10. Academia de Studii Economice, INDE, 2004
11. Universitatea „Dunărea de Jos” Galați, 1999-2003
12. MIMMC, Centrul de Formare și Management pentru Comerț (CFMC)-2002

Membru in Comitetul științific de organizare a unei manifestări științifice Internaționale

1. International Conference " Contemporary Challeges for the Society in the Context of Recent Economic and Social Changes",AOȘR 4th edition, 23-24 july, 2021, Târgoviște, România.
2. International Conference " Contemporary Challeges for the Society in the Context of Recent Economic and Social Changes",AOȘR 3 er Editions,20-22 june, 2019. Târgoviște România
3. International Conference " Contemporary Challeges for the Society in the Context of Recent Economic and Social Changes", AOȘR 2 nd edition 23-24, june, 2017, Târgoviște, România.
4. International Conference " Contemporary Challeges for the Society in the Context of Recent Economic and Social Changes", AOȘR, 27-28 november,2015, Târgoviște România.
5. Challenges of Modern Management Location: Bucharest 2013,2014,2015,2016
6. Colloque fédérateur du CEDIMES, Québec, Canada, 2010.
7. Colloque international du CEDIMES, Bejaia, Algeria, 2009.
8. Colloque fédérateur du CEDIMES, Bamako, Mali, octombrie 2009.
9. Congrès de l'Association Internationale de Langue Francaise, Targoviste, Paris, 2009,2015.
10. Colloque fédérateur du CEDIMES, Targoviste, 2006.
11. Espaces Européens – Converger dans L'Union Europeenne, Targoviste, 2008,2010,2012,2014
12. GIKS (Global Interference of Knowledge Society), 2023, 2021, 2018, 2016.
13. Ateliers Internationaux „Management interculturel”, în parteneriat cu ICHC,Târgoviște, 2004.
14. Le premier seminaire europeen du CEDIMES, Targoviste, 2003.
15. Table ronde „Culture organisationnelle dans les PECO”, Târgoviște, 2003.

Naționale

1. Managementul tranziției edițiile 2000, 2002, 2004, Târgoviște.
2. Strategia ECR și Managementul lanțului logistic, al doilea simpozion ECR Academic Partenership – Romania, 8-9 decembrie 2006, Targoviște.
3. Turismul și economia locală – alternativă a ocupării și dezvoltării, seminar organizat în colaborare cu AJOFM Dâmbovița, 7 martie 2007.

Doctor Honoris Causa

1. Universitatea Aurel Vlaicu din Arad-2019
2. Universitatea Valahia din Târgoviște-2022

Premii

1. Premiul Excelenta pentru intreaga activitate AFER, 2017
2. Profesor EMERIT, Universitatea Valahia din Targoviste, 2017
3. Diploma de Gratitude si medalia *Paul Bran* ASEM Chisinau 2017
4. Premiul *OMNIA* al Universitatii Valahia Targoviste.-2014
5. Premiul I pentru carte de Management "Strategii Manageriale"- 2015
6. Mențiune AFER pentru literatura de specialitate „Crestomație de marketing”, România, Timișoara, 2006.
7. Premiul al II-lea al AFER pentru literatura de specialitate „Entreprises roumaines en transition”, Ed. Harmattan, România, Timișoara, 2006.
8. Diploma de participare meritorie, Conferința Economică Internațională, Universitatea „Lucian Blaga” Sibiu, Sibiu, România, 2000.
9. Diplomă pentru întreaga activitate profesională și pentru contribuția la creșterea prestigiului Universității „Valahia” din Târgoviște, România, Targoviste, 2002.
10. Certificate of Participation, ARA – CWRU –BEE – 0013, Cleveland, SUA, 2000.
11. Diploma de onoare a CRD România, București, România, 1997.
12. Medalia AGER, București, România, 1997.

Brevete de invenție

1. Membru fondator al AFER (Brevet nr. 31)

Proiecte de Cercetare Științifică

Director Centru de Cercetare și Studii aplicative în Management și Marketing

Internaționale

1. Universitaires Roumains, Managers Européens, CCI-URM-08-10 / Proiect de cercetare inclus pe lista proiectelor acceptate prin Acordul de cooperare bilaterală între Guvernul României, pe de o parte, și Guvernul Comunității Franceze din Belgia și Guvernul valon, pe de altă parte.
2. Analyse de la dimension culturelle du management de la transition- formation universitaire et formation professionnelle, Cercetarea se realizează în colaborare cu ICHEC – Bruxelles. Contractul este încheiat cu Comunitatea Wallonie – Bruxelles. (Projet 9);
3. Pratiques sociales des entreprises françaises a l'Est: exportatrices de pratiques sociales, vecteurs de dialogue social? Une analyse à la croisée de la sociologie et de l'économie, PCI-PSE-05-07 / Cercetarea face parte din programul DARES și va fi realizată într-un consorțiu internațional: Franța, România, Slovacia și Ungaria.
4. Preparation de la mise en place d'un programme de formation et de recherche en management interculturel, CCI-PMP-05-06/ 2003-2004 / UVT - ICHEC – Bruxelles.
5. Développement durable, responsabilité sociale, culture et performance d'entreprise. Proiect de cercetare inclus pe lista proiectelor acceptate prin Acordul de cooperare bilaterală între Guvernul României, pe de o parte, și Guvernul Comunității Franceze din Belgia și Guvernul valon, pe de altă parte.
6. Evolutii tendinte si factorin de influenta asupra procesului CDI in contextul globalizarii si cresterii (Republica Moldova)
7. Parteneriate pentru egalitate de gen si sanse (Norvegia), 2016
8. Elemental Breaking Down Barriers to Entreprise (Marea Britanie), 2012

Naționale

9. Pregatire doctorala de excelenta pentru societatea cunoasterii ID-77497
10. Proiect POSDRU „Registru Matricol Unic”, 2009.
11. Proiect POSDRU „Informare corectă – cheia recunoașterii studiilor”, 2009.
12. Burse doctorale, premisă pentru creșterea competitivității și competențelor în cercetarea științifică, POSDRU, 6326 ID.
13. Pregatire doctorala de excelenta pentru societatea cunoasterii, PREDEX, 77497 ID.
14. Cercetarea și dezvoltarea unei platforme interactive, multidisciplinare și complexe, pentru îmbunătățirea sistemului educațional de marketing prin interconectarea mediului universitar cu

piața muncii din România, Proiectul de cercetare-dezvoltare este realizat în Cadrul Programului 4 – Parteneriate în domenii prioritare – component al PNCDI II, 2008.

15. Sistem de evaluare a influenței stresului asupra productivității muncii în firmele din mediul economic românesc, CCI-SEI-07-10 / Proiectul de cercetare-dezvoltare este realizat în Cadrul Programului 4 – Parteneriate în domenii prioritare – component al PNCDI II
16. „Oportunități pentru studiile doctorale și creșterea capacității și motivației pentru cercetarea științifică de performanță”, proiect POSDRU (programul CCI: 2007, RO 05PO001);
17. Cercetari privind tehnici avansate de control bazate pe analiza erorilor și modelarea tridimensională pentru măsurarea de înaltă precizie a suprafețelor complexe, membru, valoare contract 18.200 lei.
18. Cercetarea și realizarea de sisteme/microsisteme mecatronice/micromecatronice high-tech ultraprecise, integrate în platforme tehnologice pentru modernizarea și calificarea europeană a industriei, membru, valoare contract 10.000 lei.
19. Cercetări privind tehnici avansate de control bazate pe analiza erorilor și modelare tridimensională pentru măsurarea de înaltă precizie a suprafețelor complexe., Proiect nr.72-176 în cadrul programului 4 – Parteneriate în domenii prioritare.
20. „Optimizarea sistemului de finanțare, producție și distribuție a serviciilor de sănătate pentru cetățenii europeni”, (Categorii de proiect: Modulul I Sănătate / Proiect P – CD). Proiect realizat în parteneriat de: ASE București (contractor principal); Academia Română – INCE; ICI; IPA; Universitatea Transilvania Brașov; Universitatea Petrol și Gaze Ploiești și Universitatea Valahia din Târgoviște. Contract de cercetare cu AVIASAN (valoare contract pentru Universitatea Valahia Târgoviște – partener 7-, 100.000 RON) (Cod program/temă PC-OSF-05-08 - 2005 - 2008); funcția deținută în echipa de cercetare: director proiect UVT;
21. Studiu prospectiv și de strategie privind dezvoltarea durabilă a județului Dâmbovița (2005 – 2006), CC-SPS-05-05/ 15.11.2005 / Centrului de Studii și Cercetări Economice din Universitatea „Valahia” din Târgoviște;
22. Dezvoltarea și certificarea de Competențe Sociale, Organizaționale la standarde europene, Grant PHARE 2004/016-772.04.0201.01.309.

Coordonator de doctorat

1. Scoala Doctorala de Management: Universitatea Valahia din Targoviste
2. Université Saint Denis Paris VIII, 2019.
3. Ecole doctorale „Energie, changements climatiques et developpement durable”, Université de Tunis, 2009
4. Seminar doctoral CEDIMES, année universitaire 2008-2009
5. Ecole Doctorale „Espace Europeen Contemporain” – Université Paris III, Sorbonne Nouvelle
6. Membru în comisii de doctorat la ASE București, Universitatea „A. I. Cuza” Iași, Universitatea „Dunărea de Jos” Galați, Universitatea „Lucian Blaga” Sibiu, ASEM Chișinău, Universitatea Craiova

III. Cărți publicate:

Cărți publicate sub patronajul AOȘR

1. Ion STEGĂROIU (coordonator), Marius Petrescu, Anișoara Duică, Nicoleta Valentina Florea, Mircea Constantin Duică, Gabriel Croitoru, Dorin Iancu, 2023, Tratat de management general. Managementul schimbării, vol. IX, Editura ProUniversitaria.
2. STEGĂROIU Ion, Paraschiv Vagu (Coordonatori), Gabriel Croitoru, Mircea Duică, Dorin Iancu, Anișoara Duică, Camelia Frățilă, Constanța Popescu, 2020, Tratat de management general- Organizarea, vol 3, Editura Universul Academic București.

Cărți și capitole din cărți publicate la edituri din străinătate.

1. STEGĂROIU Ion (colaborator), 2017 Developpment, Growth and Finance of Organizations from an Eastern European Context, Ed. Springer.
2. STEGĂROIU Ion (colaborator) 2016, Croissance population et protection sociale, Alain Redslob, Editions Panthéon ASSAS.
3. STEGĂROIU Ion (consultant stiintific) 2014, Perspectives Europeenes des pays de Balkans CEMAFI International
4. STEGĂROIU Ion (colaborator) -2014 "Systemic Approaches to Strategic Management" Business Science , Reference, Cap.11, IGI Global, ISBN/978-1-4666-6481-4.
5. STEGĂROIU Ion (colaborator) (2011) "Encyclopedie des diversités", EMS, Management & Société, Paris.
6. STEGĂROIU Ion (2009) „Melanges en hommage à Jean Claude Dischamps”, Ed. Bibliotheca, p.481, ISBN 978-973-712-448-7;
7. STEGĂROIU Ion (2006) „Festschrift in honour of Maria Negreponi Delivanis”, couator, University of Macedonia, Thessaloniki, Grecia, p.653-658
8. STEGĂROIU Ion, P. Dupriez, A. Căpățână, Gh. Căprărescu, G. Croitoru, C. Frățilă, A. Olaru, G. Paquet, B. Vanderlinden, D. Zaiț, (2005) „Entreprises roumaines en transition. Etudes de culture organisationnelle” Ed. L’Harmattan, Collection Mouvements Economiques et Sociaux, Paris, ISBN 2-7475-8714-2
9. STEGĂROIU Ion (2004) „Relations économiques au dedans et au dehors de l’Union européenne”, Vol. I, II, Editura Economică, București, ISBN: 973-709-075-6;
10. STEGĂROIU Ion (2002) (coordonator) „Le Management de la transition”, Ed. Economica, București, ISBN 973-590-754-2.

Cărți și capitole din cărți publicate la edituri din țară.

1. Daniela Pahome, Ion STEGĂROIU, Ramona Lile, 2019, Leadership în educație, Editura Universul Academic, București.
2. STEGĂROIU Ion (colaborator) Anuarul stiintific, 2015
3. STEGĂROIU Ion (colaborator) Starea de sanatate a managementului, edițiile 2016, 2017, 2018
4. STEGĂROIU Ion, A. L. Ristea, D. Tănăsescu, V. Ioan Franc „Crestomație de marketing” Ed. Expert, București, ediția I, 2000, ISBN 973-8177-07-3; ediția a II-a, 2002, ISBN 973-8177-07-3; ediția a III-a, 2004, ISBN973-618-023-9., ediția 2017
5. STEGĂROIU Ion (coordonator) -2014 "Contribuții la conturarea unui model românesc de management", Cap.1. Editura Expert, București,.
6. VAGU Paraschiv, STEGĂROIU Ion (coordonatori) CROITORU Gabriel, DUICĂ Anișoara, DUICĂ Mircea, -2014 „Strategii manageriale”, Editura ProUniversitaria, p.847, ISBN: 978-973-712-841-6.
7. VAGU Paraschiv, STEGĂROIU Ion (coordonatori) CROITORU Gabriel, DUICĂ Anișoara, DUICĂ Mircea „Tratat de Management General. Școlile de Management”, 2014, Editura Bibliotheca, vol. 1, p.456, ISBN: 978-973-712-841-6.
8. VAGU Paraschiv, STEGĂROIU Ion (coordonatori) CROITORU Gabriel, DUICĂ Anișoara, DUICĂ Mircea „Tratat de Management General. Planificare strategică”, 2014, vol. 2 *, Editura Bibliotheca, p. 388, ISBN: 978-973-712-842-3.
9. STEGĂROIU Ion, Florea Nicoleta (2013) „Tehnici și instrumente de recrutare și selecție”, Ed. CH Beck, București, p.321, ISBN: 978-606-18-0179-4.

10. STEGĂROIU Ion (colaborator) „The Best Romanian Management Studies 2011-2012”, -2013, LAP Lambert Academic Publishing, ISBN: 978-3-659-41750-4.
11. Petrescu M., STEGĂROIU Ion, Năbârjoiu N., Duică Anisoara, Duică Mircea, Popa E. (2010) „Change management and risk”, coautor, Ed. Bibliotheca, Târgoviște, p.213;
12. STEGĂROIU Ion, Ana Lucia Ristea, coord. (2009) „Managementul distribuției serviciilor de sănătate”, coautor, Ed. Bibliotheca, Târgoviște, p.234;
13. STEGĂROIU Ion (2009) „Coordonate socio-economice ale stresului la locul de muncă”, coautor, Ed. Agora, Călărași, p.119;
14. STEGĂROIU Ion (2009) „Managementul resurselor în serviciile de sănătate”, coautor, Ed. Bibliotheca, p.85, ISBN 978-973-712-365-7;
15. STEGĂROIU Ion (2004) „Economie industrială – o abordare epistemologică”, Ed. Bibliotheca, Târgoviște, p. 751, ISBN 973-8413-50-8;
16. STEGĂROIU Ion, Paraschiv Vagu (2007) „Motivarea în muncă”, Ed. Bibliotheca, Târgoviște, p. 582, ISBN: 978-973-712-314-5;
17. STEGĂROIU Ion, Cucui, I. C. Dima, M. Petrescu (2007) „Cercetări operaționale aplicate în management”, Ed. AGIR, București, p. 1-407, ISBN 978-973-720-113.3;
18. STEGĂROIU Ion, I.C. Dima, M. Petrescu, I. Cucui, N. Năbârjoiu (2007) „Econometrie managerială” Ed. Universității de Apărare „Carol I”, București,
19. STEGĂROIU Ion, Paraschiv Vagu (2006) „Lideriatul – de la teorie la practică”, Ed. Bibliotheca, Târgoviște, p. 438, ISBN: 973-712-167-8.
20. STEGĂROIU Ion, E.M. Dobrescu, M. Mureșan, G. Badea, D. Mureșan (2005) „Dicționar de istoria economică și istoria gândirii economice”, All Beck, București, p. 6, 46-47, 62-64, 89-91, 110-111, 118-119, 139-140, 148-149, 173-175, 217-218, 225-226, ISBN: 973-655-748-0.
21. Paraschiv Vagu, STEGĂROIU Ion (2005) „Planificarea strategică - de la teorie la practică”, Ed. Bibliotheca, Târgoviște 2005, p.325, ISBN: 973-712-076-0
22. STEGĂROIU Ion (2002) (coordonator) „Economia românească – prezent și viitor”, Editura Eficient, ISBN-973-9366-62-7;
23. V. Răducanu, STEGĂROIU Ion, C. Popescu, G. Badea, C. Neagu (2000) „Macroeconomie; monoeconomie” Ed. Bibliotheca, Târgoviște, 2000, p. 245, ISBN 973-9426-22-0;
24. V. Răducanu, C. Popescu, STEGĂROIU Ion, G. Badea, C. Neagu (2000) „Microeconomie” Ed. Bibliotheca, Târgoviște, p. 135-142, p.158-170, ISBN 973-9426-58-1;
25. STEGĂROIU Ion (1999) „Metode și tehnici de management”, Vol. I, Ed. Macarie, 1999, p.230, ISBN 973-9372-77-5;
26. STEGĂROIU Ion Tudor Pârvu, Gabriel Croitoru (1999) „Cugetări despre management”, Ed. Eficient, p.182, ISBN 973-9366-28-7;
27. STEGĂROIU Ion (1999) „Principiile managementului”, Ed. Macarie, 1999, p.130, ISBN 973-9391-26-5;
28. Paraschiv Vagu, STEGĂROIU Ion (1998) „Management”, Vol. I – Școlile de management, Ed. Macarie, p. 330, ISBN –973-9304-11-7

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